

IBPO Local 622 Weekly Wage Schedule - Sergeants

{MF-F1}

Computer Purposes	0	1	2	3	4	5
	Start	Past 1 Year	Past 2 Year	Past 3 Year	Past 4 Year	Past 5 Year
Base Pay						
July 1, 2003 0%	\$745	\$796	\$843	\$885	\$926	\$982
Annualized Salary	\$38,740	\$41,392	\$43,836	\$46,020	\$48,152	\$51,064
July 1, 2004 - 2.5%	\$764	\$816	\$864	\$907	\$949	\$1,007
Annualized Salary	\$39,728	\$42,432	\$44,928	\$47,164	\$49,348	\$52,364
July 1, 2005 - 2.5%	\$783	\$836	\$886	\$930	\$973	\$1,032
Annualized Salary	\$40,716	\$43,472	\$46,072	\$48,360	\$50,596	\$53,664
July 1, 2006 - 2%	\$799	\$853	\$904	\$949	\$992	\$1,053
Annualized Salary	\$41,548	\$44,356	\$47,008	\$49,348	\$51,584	\$54,756
January 1, 2007 - 2%	\$815	\$870	\$922	\$968	\$1,012	\$1,074
Annualized Salary	\$42,380	\$45,240	\$47,944	\$50,336	\$52,624	\$55,848
Supervisory - 6% Base Salary						
July 1, 2003 - 5%	\$37.25	\$39.80	\$42.15	\$44.25	\$46.30	\$49.10
Annualized Salary	\$1,937.00	\$2,069.60	\$2,191.80	\$2,301.00	\$2,407.60	\$2,553.20
July 1, 2004 - 5%	\$38.20	\$40.80	\$43.20	\$45.35	\$47.45	\$50.35
Annualized Salary	\$1,986.40	\$2,121.60	\$2,246.40	\$2,358.20	\$2,467.40	\$2,618.20
July 1, 2005 - 6%	\$46.98	\$50.16	\$53.16	\$55.80	\$58.38	\$61.92
Annualized Salary	\$2,442.96	\$2,608.32	\$2,764.32	\$2,901.60	\$3,035.76	\$3,219.84
July 1, 2006 - 6%	\$47.94	\$51.18	\$54.24	\$56.94	\$59.52	\$63.18
Annualized Salary	\$2,492.88	\$2,661.36	\$2,820.48	\$2,960.88	\$3,095.04	\$3,285.36
January 1, 2007 - 6%	\$48.90	\$52.20	\$55.32	\$58.08	\$60.72	\$64.44
Annualized Salary	\$2,542.80	\$2,714.40	\$2,876.64	\$3,020.16	\$3,157.44	\$3,350.88
Shift Differential = 6% of Base Pay						
July 1, 2003	\$44.70	\$47.76	\$50.58	\$53.10	\$55.56	\$58.92
Annualized Salary	\$2,324.40	\$2,483.52	\$2,630.16	\$2,761.20	\$2,889.12	\$3,063.84
July 1, 2004	\$45.84	\$48.96	\$51.84	\$54.42	\$56.94	\$60.42
Annualized Salary	\$2,383.68	\$2,545.92	\$2,695.68	\$2,829.84	\$2,960.88	\$3,141.84
July 1, 2005	\$46.98	\$50.16	\$53.16	\$55.80	\$58.38	\$61.92
Annualized Salary	\$2,442.96	\$2,608.32	\$2,764.32	\$2,901.60	\$3,035.76	\$3,219.84
July 1, 2006	\$47.94	\$51.18	\$54.24	\$56.94	\$59.52	\$63.18
Annualized Salary	\$2,492.88	\$2,661.36	\$2,820.48	\$2,960.88	\$3,095.04	\$3,285.36
January 1, 2007	\$48.90	\$52.20	\$55.32	\$58.08	\$60.72	\$64.44
Annualized Salary	\$2,542.80	\$2,714.40	\$2,876.64	\$3,020.16	\$3,157.44	\$3,350.88
Educational Incentive = 10% of Base - Associates Degree (Quinn Bill) Non Quinn 5%						
July 1, 2003	\$74.50	\$79.60	\$84.30	\$88.50	\$92.60	\$98.20
Annualized Salary	\$3,874.00	\$4,139.20	\$4,383.60	\$4,602.00	\$4,815.20	\$5,106.40
July 1, 2004	\$76.40	\$81.60	\$86.40	\$90.70	\$94.90	\$100.70

	Annualized Salary	\$3,972.80	\$4,243.20	\$4,492.80	\$4,716.40	\$4,934.80	\$5,236.40
July 1, 2005		\$78.30	\$83.60	\$88.60	\$93.00	\$97.30	\$103.20
	Annualized Salary	\$4,071.60	\$4,347.20	\$4,607.20	\$4,836.00	\$5,059.60	\$5,366.40
July 1, 2006		\$79.90	\$85.30	\$90.40	\$94.90	\$99.20	\$105.30
	Annualized Salary	\$4,154.80	\$4,435.60	\$4,700.80	\$4,934.80	\$5,158.40	\$5,475.60
January 1, 2007		\$81.50	\$87.00	\$92.20	\$96.80	\$101.20	\$107.40
	Annualized Salary	\$4,238.00	\$4,524.00	\$4,794.40	\$5,033.60	\$5,262.40	\$5,584.80

Educational Incentive = 20% of Base - Bachelors Degree (Quinn Bill) - Non Quinn 8%

July 1, 2003		\$149.00	\$159.20	\$168.60	\$177.00	\$185.20	\$196.40
	Annualized Salary	\$7,748.00	\$8,278.40	\$8,767.20	\$9,204.00	\$9,630.40	\$10,212.80
July 1, 2004		\$152.80	\$163.20	\$172.80	\$181.40	\$189.80	\$201.40
	Annualized Salary	\$7,945.60	\$8,486.40	\$8,985.60	\$9,432.80	\$9,869.60	\$10,472.80
July 1, 2005		\$156.60	\$167.20	\$177.20	\$186.00	\$194.60	\$206.40
	Annualized Salary	\$8,143.20	\$8,694.40	\$9,214.40	\$9,672.00	\$10,119.20	\$10,732.80
July 1, 2006		\$159.80	\$170.60	\$180.80	\$189.80	\$198.40	\$210.60
	Annualized Salary	\$8,309.60	\$8,871.20	\$9,401.60	\$9,869.60	\$10,316.80	\$10,951.20
January 1, 2007		\$163.00	\$174.00	\$184.40	\$193.60	\$202.40	\$214.80
	Annualized Salary	\$8,476.00	\$9,048.00	\$9,588.80	\$10,067.20	\$10,524.80	\$11,169.60

Educational Incentive = 25% of Base - Masters Degree (Quinn Bill) - Non Quinn 10%

July 1, 2003		\$186.25	\$199.00	\$210.75	\$221.25	\$231.50	\$245.50
	Annualized Salary	\$9,685.00	\$10,348.00	\$10,959.00	\$11,505.00	\$12,038.00	\$12,766.00
July 1, 2004		\$191.00	\$204.00	\$216.00	\$226.75	\$237.25	\$251.75
	Annualized Salary	\$9,932.00	\$10,608.00	\$11,232.00	\$11,791.00	\$12,337.00	\$13,091.00
July 1, 2005		\$195.75	\$209.00	\$221.50	\$232.50	\$243.25	\$258.00
	Annualized Salary	\$10,179.00	\$10,868.00	\$11,518.00	\$12,090.00	\$12,649.00	\$13,416.00
July 1, 2006		\$199.75	\$213.25	\$226.00	\$237.25	\$248.00	\$263.25
	Annualized Salary	\$10,387.00	\$11,089.00	\$11,752.00	\$12,337.00	\$12,896.00	\$13,689.00
January 1, 2007		\$203.75	\$217.50	\$230.50	\$242.00	\$253.00	\$268.50
	Annualized Salary	\$10,595.00	\$11,310.00	\$11,986.00	\$12,584.00	\$13,156.00	\$13,962.00

Longevity

July 1, 2003				Maximum
10 - 14 Years = 2% of Base Annually	\$1,021	\$51,064	Past	
15 - 19 Years = 3% of Base Annually	\$1,532		5 Year	
20 + Years = 4% of Base Annually	\$2,043			
July 1, 2004				Maximum
10 - 14 Years = 2% of Base Annually	\$1,047	\$52,364	Past	
15 - 19 Years = 3% of Base Annually	\$1,571		5 Year	
20 + Years = 4% of Base Annually	\$2,095			

July 1, 2005			Maximum
10 - 14 Years = 2% of Base Annually	\$1,073	\$53,664	Past
15 - 19 Years = 3% of Base Annually	\$1,610		5 Year
20 + Years = 4% of Base Annually	\$2,147		

July 1, 2006			Maximum
10 - 14 Years = 2% of Base Annually	\$1,095	\$54,756	Past
15 - 19 Years = 3% of Base Annually	\$1,643		5 Year
20 + Years = 4% of Base Annually	\$2,190		

January 1, 2007			Maximum
10 - 14 Years = 2% of Base Annually	\$1,675	\$55,848	Past
15 - 19 Years = 3% of Base Annually	\$2,234		5 Year
20 + Years = 4% of Base Annually	\$2,792		

